

Corporate Social Responsibility Policy

Aircom Automotive Sp. z o.o. Sp. k. (referred to hereinafter as Aircom) undertakes to act in accordance with all applicable laws and conduct our business in a socially and environmentally responsible manner with the highest degree of integrity.

Actions of each individual member of Aircom reflects on Company reputation. Therefore, every employee is responsible for upholding established Company Regulations defined in procedure corporate social responsibility.

This regulation sets the fundamental rules we follow when conducting the business:

- human rights respect and abolishment of any kind of discrimination.
- elimination of any form of forced and compulsory work, child labor and unfair remuneration,
- upholding of freedom of association,
- respect for health and safety at work as well as environmental care,
- fair trades and compliance with law,
- immediate reporting of any CSR violations.

Aircom expects that those fundamental principles are found respected in our business partners' organizations and that they also promote them within their business environment.

Dominik Gschwender

CEO Aircom Automotive