

QUALITY POLICY



Company Nanjing Aircom Automotive Technology. It operates production activities for manufacturing of electric motor for the automotive industry.

We are characterised by responsibility and high business ethics reflected respect for applicable law and ensuring full compliance.

Our goal is to produce products on a high and stable quality level in order to fully meet the requirements of our customers.

To achieve this goal, we base our business decisions on the following pillars:

- ❁ Profitability – Continuous strengthening of market position, generate corresponding income and increasing financial result, these are sustainable security of innovation and the existence of our company.
- ❁ Orientation per customer – Proper reading of needs and expectations and interested parties, this is the foundation of our company's operation. We are fully focused on meeting all customer requirements and all applicable, legal and regulatory requirements. Our customer is our partner with whom we build permanent relationships. Thanks to the systematic measurement of customer satisfaction we are aware of the level of its satisfaction.
- ❁ Quality Management - Product success is linked to quality and remains in direct connection with the desire to fully meet customer requirements and effectiveness of the quality management system. Constantly improved management system somehow drives the entire culture of the company and applies to each employee. And provides strategic support for achieving business goals. Therefore, we must consistently implement the 'Zero Failure' strategy.
- ❁ Continuous improvement – Quality does not cost more. We strive from the outset to eliminate mistakes through prevention and not inspection. We are aware that we will success if each of us individually makes the quality of our personal responsibility. Through a risk-based approach, identify today what can affect us

tomorrow -to catch the best chances and supervise concurrent risk with relevant activities in the sense of the objectives and strategies of the organization. In order to develop our quality management, we support interdisciplinary team work and open communication.

- ❁ Skill-raising, skilled and expert staff – Professional staff is a prerequisite for long-term success for Aircom Automotive, that is why one of the most important tasks is development support, so our knowledge allows us to be a step further from the competition. Constant improvement of the equipment and state of the technical facilities allows us to create innovative and diversified products, in order to gain a competitive advantage in the industry Automotive.

Guaranteeing the achievement of these objectives and other specific obligations relevant to the context of the organisation is a high commitment of top management and employees of the company. As well as their fully aware of the need to continuously improve the effectiveness of all processes to obtain the satisfaction of our customers.

Guaranteeing all employees to comply and implement this quality policy.

Date 16.08.2018

CEO:

