

# ENVIRONMENTAL, HEALTH AND SAFETY POLICY

## 环境、健康和安全管理方针



Ningbo Aircom Automotive Technology (Group) Co., Ltd and subsidiaries. It operates production activities for Manufacturing of components and systems for Emergency Inflators in Automotive Industry.  
宁波埃尔科汽车技术（集团）有限公司及子公司，主要从事用于汽车工业用应急充气装置部件和系统的制造。

Our goal is to produce the highest quality products while respecting the environment and the health and safety principles.  
我们的目标是在严格遵守环境和健康安全原则的同时，保证高质量的生产制造。

We are committed to:  
我们承诺要：

- ❁ Reducing the amount of waste generated 减少垃圾的产生；
- ❁ Prevention of environmental pollution 预防对环境的污染或破坏；
- ❁ Selective waste collection 对垃圾进行分类回收；
- ❁ Fulfil legal requirements and other requirements 遵守国家法律法规以及其它相关规定；
- ❁ Continual improvement of the Environmental, Health and Safety Management System 对环境、健康和安全管理体系统进行持续改进
- ❁ Eliminate hazards and reduce OH&S risks 消除职业健康安全方面的危害并降低风险；
- ❁ Continual improvement of the safety and hygienic conditions of work by eliminating hazards, minimizing risk and monitoring potentially accidental events 通过消除危险因素、降低风险并监控潜在事故，持续改善我们工作场所的安全和卫生条件；
- ❁ Consultation and participation of workers and worker's representative 保证工人和工人代表的参与和发言权。

We are committed to environmental protection, including pollution prevention and to meet other specific obligations relevant to the context of organizations and interested party with a committed top management, skilled employees and entities cooperating, which we take care of competence and level of awareness of environmental, health and safety issues.

我们的管理层、员工以及其他合作伙伴，承诺全力投入环境保护和污染防治的工作，积极履行与利益相关方和组织环境有关的环保义务，并且不断提升环境、健康、安全管理方面的能力和意识。

We declare continual improvement of the Integrated Environmental, Health and Safety Management System and provide resources necessary to implement the assumptions of this policy.

我们承诺将持续改进环境、健康和安全管理体系统，并且为实现该体系提供所需的资源。

Guaranteeing all employees to comply and implement this Environmental, Health and Safety Policy.

我们保证全体员工严格遵守并执行本环境、健康和安全管理政策。

Dominik Gschwender  
CEO 首席执行官  
Date 日期: 11.12.2024