

POLÍTICA DEL SISTEMA INTEGRADO DE GESTIÓN AMBIENTAL Y SEGURIDAD Y SALUD EN EL TRABAJO EN AIRCOM AUTOMOTIVE AS-MX/PCC-MX



Aircom Automotive AS-MX / PCC-MX assembles pneumatic compressor components and systems for the automotive industry (assembly and filling of tire sealant bottles and kit assembly), guided by the principle of sustainable development. Our goal is to deliver top-quality products while respecting the natural environment and complying with occupational health and safety regulations.

We commit to:

- Reduce the amount of waste generated and ensure its selective collection,
- Optimize the use of raw materials and consumables,
- Manage chemicals responsibly in accordance with Mexican regulations from SEMARNAT and STPS, including protecting the soil from chemical contamination through proper storage and protection of hazardous substances, and limiting the risk of soil degradation.
- Prevent environmental incidents through continuous monitoring of machinery, equipment and facilities and the preparation of emergency response plans.
- To guarantee safe, ergonomic and hygienic working conditions for all employees,
- Continuously improve health and safety conditions by:
 - Eliminate or reduce harmful and costly factors in the work environment,
 - Monitoring of noise emissions in accordance with legal requirements,
 - Provide employees with appropriate personal protective equipment,
 - Implement effective fire protection measures,
 - Minimize occupational risk,
 - Analysis and monitoring of near misses,
 - Maintaining machinery, equipment and facilities in full technical efficiency,
- Prevention of workplace accidents and occupational diseases,
- Comply with applicable laws and other compliance obligations,
- Continuously increase employee awareness and competence in environmental protection and occupational health and safety,
- Guarantee the participation and consultation of workers and their representatives,
- Monitoring cooperation with product and service providers, taking into account compliance with environmental and occupational health and safety regulations,
- Take action to maintain high air quality both in the work environment and the surrounding area by implementing solutions that limit exposure to harmful factors and support the environmental neutrality of processes.
- Reduce the impact of operations on air quality by implementing preventive measures related to atmospheric emissions.

Our actions focus on the continuous optimization of processes to reduce the negative impact on the natural environment, particularly through efficient energy management, reducing the consumption of paper, water and electricity, supporting air quality through preventive and technological measures, minimizing material losses at each stage of the production process, promoting recycling, and selecting technological solutions that help reduce the environmental footprint.

Our long-term goal is to increase the share of renewable energy sources in production processes by 2035.

In the context of biodiversity, land use and deforestation, we declare a responsible approach to raw material sourcing and recognize the need to continue monitoring this area, taking into account the potential impacts on local ecosystems and wildlife habitats.

Aircom Automotive's senior management actively supports the implementation of environmental and occupational health and safety objectives by providing access to the necessary resources and regularly monitoring progress towards these objectives.

We believe that our actions, carried out in cooperation with qualified employees and conscientious business partners, will contribute to environmental protection and meet the expectations of all stakeholders. Fully aware of the importance of this Policy, we declare the commitment of our entire team to its implementation and the continuous improvement of the Integrated Management System.

**Chihuahua 28.08.2025,
Diva Alicia Gómez, COO**

