

QUALITY POLICY



Aircom Automotive AS-MX conducts production activities in the field of assembly of components and systems of pneumatic compressors for the automotive industry. Our flagship product is compressors for car wheels.

We are characterized by responsibility and high business ethics, which manifests itself in respect to applicable law and ensuring full compliance with it.

Our goal is to produce products at a high and stable quality level to fully meet the requirements of our customers.

To achieve this goal, we base our business decisions on the following pillars:

- ⚙️ **Profitability** – continuous strengthening of the market position, generating adequate income and focusing on increasing the financial result are the basis for lasting security of innovation and the existence of our company.
- ⚙️ **Customer orientation** – the ability to properly read the needs and expectations of customers and interested parties is the basis for the functioning of our company. We are fully focused on meeting all client requirements and all applicable legal and regulatory requirements. Our client is our partner with whom we build permanent relationships based on an individual approach. Thanks to systematic measurement of customer satisfaction, we are aware of his level of satisfaction.
- ⚙️ **Quality management** – the market success of products is related to quality and is directly related to the desire to fully meet the customer's requirements and the effectiveness of the Quality Management System. The constantly improved Quality Management System takes into account the entire culture of the company and applies to every employee, thus providing strategic support for achieving business goals. Therefore, we are obliged to consistently implement the "zero errors" strategy.
- ⚙️ **Continuous improvement** – quality doesn't cost more. From the very beginning, we strive to eliminate errors through prevention, not detection. We are aware that we will achieve success if each of us makes quality our personal responsibility. Through a risk-based approach, we identify today what may affect us tomorrow - to seize the best opportunities and manage concurrent risks with appropriate actions in the sense of the organization's goals and strategy.
- ⚙️ **Improving the qualifications, skills and professionalism of the staff** – Qualified staff is a condition for the long-term success of Aircom Automotive, which is why one of the most important tasks is to support development, thanks to which our knowledge allows us to be one step further from the competition. Constantly improving the level of equipment and technical resources allows us to create innovative and diversified products to gain a competitive advantage in the automotive industry.

The guarantee of achieving the above goals and other specific obligations relevant to the context of the organization is the high commitment of the Company's **Top Management** and employees, as well as their full awareness of the need to constantly improve the effectiveness of all processes aimed at achieving satisfaction of our customers.

I oblige all employees to comply with and implement this Quality Policy.

Chihuahua, December 18, 2024

Dominik Gschwender
President of the Management Board